

## Diversity in the legal profession: Data to publish (website or provided on request)

---

**This notice can be advertised in reception if the firm does not have a website or prefers to not advertise the information on their website**

“We are required to annually collect, report and publish data on the diversity of our workforce. This data is available on request – please ask if you would like to receive this data.”

or this information can be uploaded onto the website / copied over into a format that can be provided to those that request it. On the website it can be saved as a PDF under a tab called e.g. “Diversity Data” or “Legal Information”

### Role categories

Total number of respondents	7
Percentage for each role category within the firm:	42.9%
<ul style="list-style-type: none"> <li>Solicitor (Sole Practitioner, Partner, Member or Director)</li> </ul>	

• Solicitor	
• Other fee earning role	
• Role directly supporting a fee earner	42.9%
• Managerial role	
• IT/HR/other corporate services role	14.3%
• Barrister	
• Chartered Legal Executive / Legal Executive (Fellow)	
• Licensed Conveyancer	
• Patent or Trade Mark Attorney	
• Costs Lawyer	
• Notary	
• Prefer not to say	

## Ownership and supervisory responsibilities in the firm

Total number of respondents	7
Percentage for each role within the firm:	
<ul style="list-style-type: none"> <li>• Solicitor (Sole Practitioner, Partner, Member or Director)</li> </ul>	42.9%
<ul style="list-style-type: none"> <li>• Associate or Assistant</li> </ul>	
<ul style="list-style-type: none"> <li>• Other employee or staff member</li> </ul>	51.1%
<ul style="list-style-type: none"> <li>• Prefer not to say</li> </ul>	

Total number of respondents	7
Percentage of people having a share in the ownership of the firm	14.3%

Total number of respondents	7
Percentage of people having a responsibility for supervising or managing the work of lawyers or other employees	42.9%

**Diversity questions:**

**Age bands (age in years)**

Total number of respondents	7
Percentage within the firm:	
• 16-24	
• 25-34	

• 35-44	28.6%
• 45-54	14.3%
• 55-64	57.1%
• 65+	
• Prefer not to say	

## Gender

Total number of respondents	7
Percentage within the firm:	
• Female	71.4%
• Male	28.6%
• Prefer not to say	

**Partners / Directors / Members / employees with disabilities (according to the definition in the Equality Act 2010)**

Total number of respondents	7
Percentage within the firm:	
• Yes	
• No	85.7%
• Prefer not to say	14.3%

**Partners / Directors / Members / employees with a health problem or disability which has lasted, or is expected to last, at least 12 months (according to the definition in the Equality Act 2010)**

Total number of respondents	7
-----------------------------	---

Percentage within the firm:	
• Yes	
• No	100%
• Prefer not to say	

### Ethnic groups

Total number of respondents	7
Percentage within the firm:	
• Asian background	14.3%
• Mixed background	
• Black background	
• White background	85.7%

• Other ethnic background	
• Prefer not to say	

**Socio economic background – education: state or fee paying school between the ages of 11 to 18**

Total number of respondents	<b>7</b>
Percentage within the firm:	
• Attended UK state school / comprehensive	42.9%
• Attended UK grammar school (non fee paying school)	
• Attended UK independent / fee paying school	42.9%
• Attended school outside the UK	14.3%
• Prefer not to say	



**Socio economic background – education: Those attending University (to study a BA, BSc course or higher) where they were the first generation in their family to do so**

Total number of respondents	7
Percentage within the firm:	
• Yes	14.3%
• No	57.1%
• Did not attend University	14.3%
• Prefer not to say	14.3%

**Caring responsibilities: Those who are the primary carer for a child or children under 18**

Total number of respondents	7
-----------------------------	---

Percentage within the firm:	
• Yes	42.9%
• No	57.1%
• Prefer not to say	

**Caring responsibilities: Those who look after, or give any help or support to family members, friends, neighbours or others because of either long-term physical or mental ill health / disability or problems related to old age**

Total number of respondents	7
Percentage within the firm:	
• Yes	14.3%
• No	85.7%
• Prefer not to say	

